

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 1, 1998, were as follows: Average increases of 18 cents (2.3 percent) for Level 1 and 23 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	454	8.04	12.00	6.05
CASHIER-CHECKER	1442	6.77	11.05	5.50
OFFICE CASHIER	69	9.24	12.00	7.00
DATA ENTRY CLERK	16	8.81	10.71	7.50
RECREATION ATTENDANT	34	9.18	11.50	6.00
DESK CLERK	189	8.22	10.90	6.70
<b>NF - 2</b>				
HEAD SALES PERSON	136	10.53	13.50	7.00
STORE DETECTIVE	48	10.19	13.25	6.95
PAYROLL CLERK	15	11.29	14.44	8.80
SECRETARY	62	10.91	13.15	9.00
DATA ENTRY SPECIALIST	208	11.55	12.27	10.39
ACCOUNTING TECHNICIAN	330	11.23	13.70	8.20
<b>NF - 3</b>				
DEPARTMENT MANAGER	70	11.56	13.16	9.06
EXECUTIVE SECRETARY	28	12.68	15.12	10.55
BOOKKEEPER	19	13.79	14.55	12.99

WAGE AREA : #141 King, WA

ORDER DATE: July 27, 1998

SURVEY : #013/010-18